

**Letter of Understanding**

**BETWEEN:**

**The London District Catholic School Board**

**-and-**

**The Association of Professional Student Services Personnel**

Effective September 1, 2010 the following represents enhancements to those benefits outlined in Article 8 Benefits of the Collective Agreement and or the September 3, 2009 Benefit Plan Booklet. These enhancements have been agreed to between the parties on a go forward basis as per the PDT (May 1, 2008). The base provisions of Article 8 are not impacted by this enhancement.

The enhancements to the Benefits are as follows:

<b>Enhancement</b>	<b>Coverage</b>
Physiotherapy	\$400 every 12 months
Massage Therapy	\$400 every 12 months
Chiropractor	\$400 every 12 months
Psychologist	\$1,800 every 12 months
Naturopath	\$400 every 12 months
Eye Exam	\$100 every 24 months
Vision (include laser option)	\$400 every 24 months
Audio	\$2,200 every 24 months
Wigs	\$800 per lifetime
Acupuncture	\$500 every 12 months

LTD will increase to \$6750 from \$4,500 at the date of signing.

For clarification implants are included under Article 8.02 Dental Major Restorative coverage currently in the Collective Agreement.

Dated this 26<sup>th</sup> day of May, 2011 at London, Ontario.

For the Board:

Jocelyn Des...  
M. Bell

For the Association:

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