

MEMORANDUM OF AGREEMENT

BETWEEN:

APSSP ST. CLAIR CHAPTER

“APSSP”

- and –

ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD

“the Employer”

Collectively referred to as “the Parties”

WHEREAS APSSP requested that the Employer compensate employees represented by APSSP for the use of their personal phones for work related purposes;

AND WHEREAS the Employer agrees to establish a cellular reimbursement program for eligible employees represented by APSSP;

AND WHEREAS the Parties have had full and frank discussions regarding these matters and wish to record their agreement in writing;

NOW THEREFORE the Parties agree as follows:

- 1) APSSP and the Employer agree that this Agreement is without prejudice or precedent.
- 2) The Employer agrees to establish a cellular reimbursement program for eligible employees represented by APSSP.
- 3) Following consultation with APSSP, the Employer will establish eligibility requirements and determine which employees qualify for the reimbursement.
- 4) The above noted program shall provide eligible employees with \$10.00 per month of reimbursement provided the employee satisfies the expectations of the program.
- 5) The above noted program will be effective May 1, 2016 and shall expire on August 31, 2017.
- 6) The Parties agree to meet prior to August 31, 2017 to review the above noted program.
- 7) The Parties agree that this Agreement is outside of the bargaining process shall not form part of the local collective agreement.

Dated at Wallaceburg this 10th day of May, 2016.

Heather Carron-Doyle, President
APSSP

James Duff, Executive Manager – Human Resource Services
The Employer