

APSSP TORONTO SALARY GRIDS SEPT. 1, 2019 TO AUG. 31, 2021

REMUNERATION AND PERIOD OF WORK

18.01 Pursuant to “Part A” of the Collective Agreement, Special Services Staff members shall be paid an annual salary as set out below.

(a) Psychologists (Ph.D.)				
STEP	Aug. 31, 2019	Sept. 1, 2019	Sept. 1, 2020	Sept. 1, 2021
00	\$71,313.62	\$72,026.75	\$72,747.02	\$73,474.49
01	\$74,519.22	\$75,264.41	\$76,017.05	\$76,777.23
02	\$77,724.83	\$78,502.08	\$79,287.10	\$80,079.97
03	\$80,930.42	\$81,739.73	\$82,557.12	\$83,382.69
04	\$84,136.02	\$84,977.38	\$85,827.16	\$86,685.43
05	\$87,341.65	\$88,215.06	\$89,097.21	\$89,988.19
06	\$90,545.71	\$91,451.16	\$92,365.67	\$93,289.33
07	\$93,752.85	\$94,690.38	\$95,637.28	\$96,593.65
08	\$96,956.93	\$97,926.50	\$98,905.76	\$99,894.82
09	\$100,164.04	\$101,165.68	\$102,177.34	\$103,199.11
10	\$103,368.11	\$104,401.79	\$105,445.81	\$106,500.27

(b) Psychological Associate, Psychoeducational Consultants M.A., Social Workers M.S.W., Speech/Language Pathologists M.A. or Equivalent Audiologists, Board Certified Behaviour Analysts				
STEP	Aug. 31, 2019	Sept. 1, 2019	Sept. 1, 2020	Sept. 1, 2021
00	\$59,394.63	\$59,988.58	\$60,588.47	\$61,194.35
01	\$62,724.07	\$63,351.31	\$63,984.82	\$64,624.67
02	\$66,055.00	\$66,715.55	\$67,382.71	\$68,056.54
03	\$69,382.91	\$70,076.74	\$70,777.50	\$71,485.28
04	\$72,712.33	\$73,439.45	\$74,173.85	\$74,915.59
05	\$76,044.84	\$76,805.29	\$77,573.34	\$78,349.07
06	\$79,374.22	\$80,167.96	\$80,969.64	\$81,779.34
07	\$82,703.67	\$83,530.70	\$84,366.01	\$85,209.67
08	\$86,033.11	\$86,893.44	\$87,762.38	\$88,640.00
09	\$89,364.06	\$90,257.70	\$91,160.28	\$92,071.88
10	\$92,691.95	\$93,618.87	\$94,555.06	\$95,500.61
11	\$96,022.91	\$96,983.14	\$97,952.97	\$98,932.50

(c) Attendance Counsellors

STEP	Aug. 31, 2019	Sept. 1, 2019	Sept. 1, 2020	Sept. 1, 2021
00	\$46,456.05	\$46,920.61	\$47,389.82	\$47,863.72
01	\$49,791.59	\$50,289.51	\$50,792.40	\$51,300.33
02	\$53,125.59	\$53,656.85	\$54,193.41	\$54,735.35
03	\$56,458.09	\$57,022.67	\$57,592.90	\$58,168.82
04	\$59,792.09	\$60,390.01	\$60,993.91	\$61,603.85
05	\$63,126.09	\$63,757.36	\$64,394.93	\$65,038.88
06	\$66,460.12	\$67,124.73	\$67,795.97	\$68,473.93
07	\$69,794.12	\$70,492.06	\$71,196.98	\$71,908.95
08	\$73,126.62	\$73,857.89	\$74,596.47	\$75,342.43
09	\$76,460.61	\$77,225.21	\$77,997.47	\$78,777.44
10	\$79,794.63	\$80,592.57	\$81,398.50	\$82,212.48

(d) Community Relations Officers

STEP	Aug. 31, 2019	Sept. 1, 2019	Sept. 1, 2020	Sept. 1, 2021
00	\$59,337.91	\$59,931.29	\$60,530.61	\$61,135.91
01	\$61,705.49	\$62,322.55	\$62,945.78	\$63,575.23
02	\$64,167.55	\$64,809.22	\$65,457.31	\$66,111.89
03	\$66,727.83	\$67,395.11	\$68,069.06	\$68,749.75
04	\$69,390.27	\$70,084.17	\$70,785.01	\$71,492.86
05	\$72,158.95	\$72,880.54	\$73,609.34	\$74,345.43
06	\$75,038.09	\$75,788.47	\$76,546.35	\$77,311.81
07	\$78,032.10	\$78,812.42	\$79,600.55	\$80,396.55
08	\$81,145.59	\$81,957.04	\$82,776.61	\$83,604.38
09	\$84,383.30	\$85,227.13	\$86,079.40	\$86,940.20
10	\$87,676.25	\$88,553.01	\$89,438.54	\$90,332.93

(e) Research Associates				
STEP	Aug. 31, 2019	Sept. 1, 2019	Sept. 1, 2020	Sept. 1, 2021
00	\$67,115.93	\$67,787.09	\$68,464.96	\$69,149.61
01	\$70,878.19	\$71,586.98	\$72,302.84	\$73,025.87
02	\$74,642.18	\$75,388.60	\$76,142.48	\$76,903.91
03	\$78,402.69	\$79,186.72	\$79,978.59	\$80,778.37
04	\$82,164.93	\$82,986.58	\$83,816.45	\$84,654.61
05	\$85,930.65	\$86,789.95	\$87,657.85	\$88,534.43
06	\$89,692.89	\$90,589.82	\$91,495.71	\$92,410.67
07	\$93,455.15	\$94,389.70	\$95,333.60	\$96,286.93
08	\$97,217.42	\$98,189.59	\$99,171.49	\$100,163.20

Note: Research Associates are required to possess a M.A. with a Ph.D. preferred.

(f) Parenting and Family Literacy Centre Facilitators				
	Aug. 31, 2019	Sept. 1, 2019	Sept. 1, 2020	Sept. 1, 2021
	\$34.33	\$34.67	\$35.02	\$35.37

The above hourly rates for Parenting and Family Literacy Centre Facilitators are inclusive of holiday pay and vacation pay.

ALLOWANCES

	Aug 31-19	Sept 1-19	Sept 1-20	Sept 1-21
Post Graduate Degree	\$ 1,121	\$ 1,132	\$ 1,143	\$ 1,154
Teaching Certificate	\$ 755	\$ 763	\$ 771	\$ 779
CRO Allowance	\$ 755	\$ 763	\$ 771	\$ 779
Other	\$ 1,465	\$ 1,480	\$ 1,495	\$ 1,510
College Registration	\$ 1,205	\$ 1,217	\$ 1,229	\$ 1,242
Supervision	\$ 1,912	\$ 1,931	\$ 1,950	\$ 1,970
Diagnosis	\$ 1,912	\$ 1,931	\$ 1,950	\$ 1,970